



OXFAM PHILIPPINES

COUNTRY STRATEGY 2018 – 2020



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GOAL 1 ECONOMIC JUSTICE

Inequality must be reduced; essential to this is empowering and engaging with the poor and most vulnerable in both rural and urban areas. Through responsible public and private investment, the poor and most vulnerable women can have greater access to social protection mechanisms and be able to fully enjoy their rights to livelihood, land, common property, and productive assets.

How will we achieve this? Oxfam Philippines will work with both public and private sector in developing pro-poor and gender-responsive programs and policies, and sustaining good practices to address challenges faced by farmers and agrarian reform beneficiaries, small and medium scale entrepreneurs, vulnerable households, and displaced populations, with a deeper focus on women and girls. We will work to promote fair contracts between small-scale farmers and the private sector and combine efforts to expose unequal agreements, and achieve favorable legal solutions for the poor. To this end, we will actively engage with the government to increase its investment in essential services and social protection mechanisms.

During and after humanitarian emergencies, we will assist in protecting land rights, and increase access to inclusive financial services. Oxfam's programming will be enhanced by incorporating pro-poor development elements such as access to renewable energy, and to water and sanitation. We will build leadership capacities of women and facilitate opportunities to enhance their economic productivity and increase their visibility as economic leaders. Facilitating the capacity development of individual women and women's groups, Oxfam Philippines will assist in addressing household barriers, cultural norms, and exclusionary practices that fuel gender discrimination in poor rural and urban communities.

GOAL 2 CONFLICT TRANSFORMATION

Ideas, beliefs and institutions are transformed to end violent conflict and promote sustainable peace in the Bangsamoro. The identities, and both diverse and unique needs, and aspirations of the Bangsamoro, especially of young men and women are recognized, inclusive development plans are implemented, and essential services for human development and gender equity are resourced.

How will we achieve this? Oxfam Philippines will support efforts for the overall peace process and transition towards the ratification of the Comprehensive Agreement on the Bangsamoro (CAB). We will work with key stakeholders, especially young people and women's groups, within the Bangsamoro to enable peace and address inequalities, discrimination, and violence in affected communities. We will help build women's leadership in conflict resolution and peace-building, and influence public health providers to improve quality of and access to sexual and reproductive health services, and raise awareness on critical issues affecting women. We will foster good governance through supporting civil society in their engagement in transition and development processes, implementing conflict-sensitive programs, and creating spaces for dialogue on the drivers of conflict.

GOAL 3 GENDER JUSTICE

Power relations, structures, norms and values are transformed towards ending poverty and inequality in the Philippines. Women's rights organizations and networks should be supported to enable them to influence and engage with various actors and stakeholders. Men and boys, religious and political leaders, norm-setters, and communities themselves are more engaged in promoting the equitable distribution of power and resources between and among women and men. Government and private sector are better able to provide gender-responsive programs and services.

How will we achieve this? Oxfam Philippines will help strengthen women's rights organizations; support efforts to shape mindsets, especially among boys and men; and help build capacity in both public and private sector. We will conduct research and build alliances to address gender-based violence, and to strengthen efforts for the promotion of sexual and reproductive health and rights, women's empowerment, and gender equality. This shall be done in collaboration with influencers and women's rights champions to nurture greater public knowledge on and support for women's rights and gender equality through advocacy and awareness-raising activities. We will engage with public and private sectors to ensure gender-responsive policies and programs are effectively implemented. We will build and sustain capabilities of service providers on the minimum standards for addressing specific gender needs and delivery of timely, efficient, and appropriate interventions. We will build an organizational culture committed to gender justice.

GOAL 4 RIGHTS IN CRISIS

The Philippines will improve its resiliency, and save lives now and into the future by investing in mechanisms to reduce the risks and impact of disasters and to respond quickly to disasters, with priority on the most vulnerable. Through sustainable public investment and meaningful participation of rights-holders, commitments towards international humanitarian standards are strengthened and gender-responsive and inclusive risk reduction policies and programs are implemented by working closely with relevant government agencies, communities and local humanitarian actors.

How will we achieve this? Oxfam Philippines will support local actors, influencers and stakeholders, specifically women's rights organizations, in activities on disaster response, recovery, rehabilitation, and preparedness. We will pursue efforts towards promoting scientific innovations, greater public access to information and remedies, enhancing national policies and partnerships, and addressing gender-specific risks and needs. This shall be done in alignment with regional and international adaptation and risk reduction platforms with the implementation and improvement of the Disaster Risk Reduction and Management Act at the national and local levels.

We will enhance the quality of humanitarian responses by strengthening local humanitarian leadership, and collaborating with government, the UN Humanitarian Country Team (HCT), private sector, and other key stakeholders. Oxfam Philippines will actively engage with key stakeholders and actors to enhance gender-sensitive, evidence-based, and rights-centred approaches for the adoption of minimum standards in emergency and the implementation of disaster response and recovery programs and activities.

GOAL 5 PROGRAMME QUALITY

Ensure positive impacts of programs through innovative, knowledge-driven, accountable, and, partner-based programming, which builds on Oxfam's added value. We aim to activate programs that demonstrate thought leadership and are scalable, and are co-developed with, and co-owned by partners. We also seek to develop reflexive practice, informed by knowledge from within and outside the country program.

How will we achieve this? Oxfam Philippines will deliver impactful programs through adherence to standards and principles for designing, developing, implementing, and reviewing projects and programs and investment in strategic partnerships and relationships. We will design programmes based on a sound Theory of Change, informed by strong stakeholder and power analyses and knowledge from our best practices. Programmes shall be adaptive and have a strong monitoring, evaluation, and learning component. We will ensure social accountability and articulate shared values and ambitions with partners. We will strengthen finance management systems, and policies and practices in recruitment and talent retention. We will demonstrate professional leadership, invest in staff capabilities and team cohesion, and instill collaboration within the country program, across the region and confederation, and with other stakeholders. Program choices shall be informed by a strong gender analyses and create impact for the promotion of gender empowerment and justice. We will actively create safe spaces for internal and external critical voices in pursuit of improving knowledge and capabilities.



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Oxfam is an international confederation of 20 organisations networked together in more than 94 countries, as part of a global movement for change, to build a future free from the injustice of poverty.